

October 6, 2016

Deena Carol Smith 329 Mohegan Trail Mocksville, NC 27028

Re: Offer of Admonition EC-382-16

Dear Ms. Smith:

Thank you for your cooperation with the Board's investigation of the Complaint brought against you by Ms. Hayes. Your written answers to the questions posed as well as your willingness to take full responsibility for a poor decision on your part allow the Board to expedite this process. As Ethics Chairman I am in a position to offer an informal resolution.

Based on the allegation with its supporting evidence (including your admission), you have taken responsibility for submitting false documentation of attendance to four trainings that would satisfy a workplace requirement. This submission is in violation of North Carolina General Statute 90-113.44(a)(6) and Rule 21 NCAC 68 .0504(a) (LEGAL STANDARDS AND ETHICAL STANDARDS). Following consideration of these factors, I am prepared to offer as an informal resolution of this Complaint, a public Admonition (publication in the Board's Newsletter).

Please respond within fifteen days from your receipt of this proposed informal resolution of the matter if you choose to decline the proposed resolution. If so, you may have an additional meeting before the full Ethics Committee to offer further evidence or request a full Board hearing. If you choose to accept the Admonition, your signature indicating you accepted this

Certified Letter from the Board and failure to respond in writing by declining the offer within

fifteen (15) days from its receipt, will indicate your acceptance.

One final concern, the Board appreciates your honest response. However, it will serve you well

to respond promptly and directly to any communication from the Board as opposed to requiring

the Board to send its Investigator to locate you.

If you have any questions, please contact the Board's Executive Director, Mr. Barden Culbreth.

Very truly yours,

Mark d. Cratitud

Mark Crabtree, MHR, LCAS, CCS

Ethics Committee Chairman

Enclosure: 1

STATE OF NORTH CAROLINA

BEFORE THE

ETHICS COMMITTEE OF

COUNTY OF WAKE

THE NORTH CAROLINA

SUBSTANCE ABUSE PROFESSIONAL

PRACTICE BOARD

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IN RE: DEENA CAROL SMITH)	ADMONITION	
EC-382-16)		

As Chairperson of the Ethics Committee of the North Carolina Substance Abuse Professional Practice Board, I have reviewed the allegations against you, all submitted evidence, and your response. From this information it appears that the allegations are with merit.

Pursuant to G.S. 150B-22 and Article 5C of Chapter 90 of the North Carolina General Statutes, the Ethics Committee may find that a hearing before the Board is not warranted and issue various levels of discipline, depending upon the misconduct, the actual or potential injury caused, and any aggravating or mitigating factors. In this situation, the Ethics Committee may issue an Admonition.

As a result of this process, you have been offered and you have accepted an informal resolution of this matter, an Admonition.

An Admonition, which is the least serious form of discipline authorized, is imposed in cases in which a substance abuse professional has committed a minor violation of the Rules of Professional Conduct given the measure of actual harm experienced and mitigating factors.

As Chairperson of the Ethics Committee of the North Carolina Substance Abuse Professional Practice Board, it is now my duty to issue this Admonition and I am certain that you will fully understand the spirit in which this duty is performed.

This action is based on a finding that you submitted four certificates of training to satisfy a workplace requirement when you did not attend these trainings, in violation of G.S. 90-113.44 and Rule 21 NCAC 68 .0504(a) (LEGAL STANDARDS AND ETHICAL STANDARDS) of the North Carolina Administrative Code.

You are hereby admonished by the North Carolina Substance Abuse Professional Practice Board due to your professional misconduct. The Ethics Committee trusts that you will heed this Admonition, that it will be remembered by you, that it will be beneficial to you, and that you will never again allow yourself to depart from adherence to the high ethical standards of the profession.

Done and Ordered, this the 31st day of October, 2016.

Mark Crabtree, MHR, LCAS, CCS

Ethics Committee Chairman

NC Substance Abuse Professional Practice Board